

**GURU ANGAD DEV VETERINARY AND ANIMAL SCIENCES UNIVERSITY,  
LUDHIANA**

**Advertisement No. 01/2025**

Applications are invited for the following posts on the prescribed application form. Application form may be downloaded from the University website ([www.gadvasu.in](http://www.gadvasu.in)). Last date for receipt of complete application along with all the relevant enclosures and a self-addressed envelope (9"x4") is **23.01.2026 upto 04.00 p.m.**

<b><u>For Guru Angad Dev Veterinary &amp; Animal Sciences University, Ludhiana</u></b>	
1.	Dean, College of Animal Biotechnology (for a term of four years)
2.	Scientist (Animal Nutrition)
3.	Assistant Professor (Veterinary Microbiology)
4.	Assistant Professor (Veterinary Pathology)
5.	Assistant Professor (Livestock Production Management)
6.	Assistant Professor (Veterinary Medicine)
7.	Assistant Professor (Veterinary Surgery)
8.	Assistant Professor (Veterinary Extension)
9.	Assistant Professor (Animal Biostatistics)
10.	Assistant Professor (Veterinary Pharmacology & Toxicology)
11.	Assistant Professor (Biotechnology)
12.	Scientist (Aquaculture)
13.	Assistant Professor (Aquaculture)
14.	Assistant Professor (Aquaculture Engineering)
15.	Assistant Professor (Aquatic Animal Health Management)

<b><u>For College of Veterinary Science, Rampura Phul, Bathinda</u></b>	
16.	Dean, College of Veterinary Science, Rampura Phul, Bathinda (for a term of four years)
17.	Professor (Veterinary Anatomy)
18.	Professor (Veterinary Surgery & Radiology)
19.	Professor (Veterinary Gynaecology & Obstetrics)
20.	Professor (Veterinary Medicine)
21.	Associate Professor (Animal Nutrition)
22.	Associate Professor (Veterinary Surgery & Radiology)
23.	Associate Professor (Veterinary Medicine)
24.	Associate Professor (Veterinary Gynaecology & Obstetrics)
25.	Assistant Professor (Veterinary Medicine)
26.	Assistant Professor (Veterinary Anatomy)
27.	Assistant Professor (Veterinary Pathology)
28.	Assistant Professor (Animal Nutrition)

**For outstations of the University:**

**For Regional Research & Training Centre, Booh, Tarn Taran**

<b>Sr. No.</b>	<b>Name of the post</b>
29.	Deputy Director, RR&TC Booh, Tarn Taran
30.	Dairy Manager
31.	Assistant Animal Health Specialist

**For KVK Booh, Tarn Taran**

<b>Sr. No.</b>	<b>Name of the post</b>
32.	Subject Matter Specialist (Soil Science)

**For KVK Handiaya, Barnala**

<b>Sr. No.</b>	<b>Name of the post</b>
33.	Subject Matter Specialist (Livestock Production)

Candidates who have already applied for the posts mentioned at Sr. Nos. 1 & 16 in response to the advertisement No. 01/2024 need not to pay application fee. However, they shall submit the fresh application form along with all the relevant enclosures till the last date of receipt of applications.

Candidates must fulfill the **MINIMUM ELIGIBILITY CRITERIA** by the last date of receipt of applications. For more details regarding the posts, minimum eligibility criteria, experience, job responsibilities, pay scales and other terms and conditions etc., candidates may visit university website [www.gadvasu.in](http://www.gadvasu.in). Corrigendum/Addendum, if any will be issued on the University website only.

-sd-

Registrar  
Guru Angad Dev Veterinary  
and Animal Sciences University

**ADVERTISEMENT NO. 01/2025****Important:**

1. Application fee (Amount of GST on application fee is non-refundable, in any case):

Serial Nos. of the posts	Application fee including 18% GST
Sr. No. 1, 16 to 24, 29	Rs. 2,360/-
Sr. Nos. 2 to 15, 25 to 28, 30 to 33	Rs. 1,770/-

Bank draft of the requisite application fee in favour of **COMPTROLLER, GADVASU** payable at Ludhiana should be attached.

2. Pay Scales\* of the posts are as under:

Sr. Nos. of the post	Pay Scale
Sr. No. 1 & 16	Academic level 14 (with rationalized entry pay of Rs.1,44,200/-) of 7 <sup>th</sup> CPC plus Rs. 1000/- Special Allowance
Sr. No. 17 to 20	Academic level 14 (with rationalized entry pay of Rs.1,44,200/-) of 7 <sup>th</sup> CPC
Sr. No. 21 to 24, 29	Academic level 13 A (with rationalized entry pay of Rs.1,31,400/-) of 7 <sup>th</sup> CPC
Sr. No. 2 to 15, 25 to 28, 30, 31	Academic level 10 (with rationalized entry pay of Rs.57,700/-) of 7 <sup>th</sup> CPC
Sr. No. 32 & 33	Pay level 10 (with rationalized entry pay of Rs.56,100/-) of 7 <sup>th</sup> CPC

(NPA is admissible as per University rules).

\* i) The pay scales and other service conditions for the above posts will be as per (Punjab Govt. Notification No.7/204/2012-4 F.P.1/60 dated 15.1.2015 and circular No. 7/204/2012-4 F.P.1/66 dated 15.01.2015) and any other instructions issued by Punjab Govt. from time to time in this regard except for the posts at Sr. Nos. 1 & 16 to 24. However, the pay shall be regulated as per letter issued by the Department of Finance, Govt. of Punjab vide No. 7/42/2020-5FP1/741-46 dated 17.07.2020 and as amended time to time.

\*ii) Post mentioned at Sr. Nos. 32 & 33 being ICAR funded, shall be allowed with full pay and allowances as admissible.

**Note:** The guidelines/ instructions issued/to be issued by Punjab Government and adopted by the University with regards to the pay scales, shall be applicable.

3. The selected candidate shall execute a bond at the time of joining the post, to serve the University as per guidelines issued vide Registrar office Memo No. REG/E-1/2025/12150-12203 dated 18.12.2025 (available on the University website).
4. For post at Sr. Nos. 1 & 16 candidates other than those working in GADVASU can be considered on deputation
5. The candidates applying for more than one post should submit separate application form for each post alongwith requisite fee and enclosures etc.
6. The period of probation for the posts shall be three years except for the posts at Sr. No. 1 & 16.
7. For posts at Sr. No. 2 to 15, 25 to 31 the initial basic pay of the scales will be paid during the period of probation.
8. The University will prepare a score card of merit for the advertised posts based on their qualifications, higher qualifications and experience etc. Ten (10) eligible candidates as per merit for one post, shall be called for presentation\* and interview. The candidates will have to score at least 50% marks in interview to be eligible for selection (as and where applicable).  
\* For Assistant Professor level posts only.
9. The posts at Sr. Nos. 16 to 31 are in the planned scheme. Plan posts are likely to continue and posts at Sr. Nos. 32 & 33 are in ICAR schemes. **The posts at Sr. No. 29 to 33 are co-terminus with scheme. The service of the appointee shall automatically terminate upon the termination of the scheme under which he/she has been appointed. The appointee shall not be entitled to seek transfer/adjustment to the Ludhiana Campus of the University.**
10. If at any stage, it comes to notice/revealed that the candidate has submitted false certificate/ degree/used unfair means, he/she will not only be summarily rejected but proceeded against legally as well.
11. The candidates are advised to regularly visit the University Website (**www.gadvasu.in**) for updates. Communication gaps, if any, will not be the responsibility of the University. Any ignorance/lackadaisical approach in visiting University website will not be entertained at any cost.
12. Self-addressed envelope (9"x4") must be attached alongwith with the application form.

**13. For Assistant Professor level posts:**

The NET essentiality for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted, for the candidates registered for Ph.D. prior to July 11, 2009 shall be exempted subject to the conditions that:

- a) Ph.D. degree of the candidate awarded is in regular mode only;
- b) Evaluation of the Ph.D. thesis is by atleast two external examiners;
- c) Open Ph.D. viva-voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which atleast one must be in refereed Journal;
- e) Candidate has made atleast two presentations in conferences/seminars, based on his/her Ph.D. work.

**(a) to (e) as above are to be certified by the Vice Chancellor/ Pro Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions).**

**In the absence of a certified copy of certificate as at Sr. No. a) to e) above, the candidature will not be considered for NET exemption.**

**14. Applications, which are incomplete/ not on the prescribed form/ received after the due date/ received without the prescribed application fee etc. shall not be considered. The University shall not be responsible for any postal delay or loss/spoilage in transit.**

**15. (i) The candidates should enclose self-attested copies of all the certificates of qualifications, detail marks, experience, caste certificate/certificate of Physically Handicapped (for reserved category candidates) and application fee alongwith application form.**

**(ii) In the absence of any of the necessary documents, due weightage shall not be given for any lacking document, and it may even also lead to rejection of candidature for the post. No communication for supply of lacking documents shall be made by the University in this regard. Rejection of candidature/not getting the due weightage, due to lacking documents/testimonials i.e. educational qualification certificates, valid experience certificates etc. will be the sole responsibility of the candidate.**

**(iii) No request for addition of any document whatsoever shall be entertained beyond the last date of submission of application.**

**16. The complete application form (including copies of the certificates/credentials etc.) should be duly page numbered and properly tagged, and indexed.**

17. The University reserves the right to increase, decrease or withdraw any post indicated in the Advertisement at any stage.
18. In-service candidates should apply through proper channel. While advance copy of the application alongwith prescribed application fee must reach by the stipulated last date of the receipt of application(s), the copy through proper channel must reach in the office of Registrar, GADVASU before the date of interview.
19. For posts at Sr. Nos. 1 to 31; the minimum age of entry is 18 years and the retirement age is 60 years.
20. For posts at Sr. No. 32 & 33:
  - i) the minimum age of entry is 18 years and maximum age is 37 years as on 01.01.2025. The maximum relaxation in age shall be upto 45 years for regular/contractual in-service candidates who have been working in Government/Semi Government Department/State Universities/Government Boards and Corporations.
  - ii) the relaxation in age of entry for Scheduled Castes and Backward Class is 05 years over and above the maximum age limit as on 01.01.2025.
  - iii) the relaxation in age of entry for disabled residential of Punjab is 10 years over and above the maximum age limit as on 01.01.2025.
21. The reservation policy will be applicable for all non-teaching posts as per Punjab Govt. Rules.
22. 50% exemption in examination fee will be given to the physically handicapped persons.
23. No T.A./D.A. will be paid for attending the interview/examination etc.
24. Canvassing in any form shall be viewed seriously and candidature may be cancelled.
25. Any dispute arising out of anything in connection with this advertisement with the University will be subject to the jurisdiction of the Courts situated at Ludhiana only.

-sd-  
Registrar  
Guru Angad Dev Veterinary  
and Animal Sciences University

**1. Dean, College of Animal Biotechnology**

1. Ph.D. in disciplines related to Veterinary Science/Animal Science/Fishery Science and Dairy Science/Dairy Technology.
2. 12 years experience in teaching/ research/ extension in Animal Biotechnology out of which 5 years must be as Professor or equivalent.
3. (i) Administrative experience in responsible teaching/research/ extension posts and ability to organize and supervise the work of others.  
(ii) Substantial contributions to teaching/research/extension and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of teaching/research/extension education.
4. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

## **2. Scientist (Animal Nutrition)**

1. B.V.Sc. & A.H./B.V.Sc. with atleast second division.
2. M.V.Sc. degree in Animal Nutrition with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate, who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities**

1. Teaching/Research/Extension duties.
2. To bring research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **3. Assistant Professor (Veterinary Microbiology)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/ Veterinary Virology/ Veterinary Immunology with minimum OCPA of 6.50/10.00 or 65% marks with specialization in the field of Veterinary Microbiology.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

#### **4. Assistant Professor (Veterinary Pathology)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. in Veterinary Pathology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities:**

1. Teaching/ research/ extension duties.
2. To bring research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **5. Assistant Professor (Livestock Production Management)**

1. B.V. Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. in Livestock Production and Management/ Livestock Production Management with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To bring research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **6. Assistant Professor (Veterinary Medicine)**

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2<sup>nd</sup> division from a VCI recognized institute.
2. M.V.Sc. in Veterinary Medicine/Clinical Veterinary Medicine/Clinical Veterinary Medicine Ethics & Jurisprudence with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. To teach undergraduate/post-graduate students and interns.
2. To undertake research on various aspects of Veterinary Medicine and take initiatives for bringing research projects.
3. To attend clinical cases at Teaching Veterinary Hospital, Ambulatory Clinics and during field visits.
4. To undertake extension activities for transfer of technology and knowledge to the end users.
5. Any other duty that may be assigned from time to time.

## **7. Assistant Professor (Veterinary Surgery)**

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2<sup>nd</sup> division
2. M.V.Sc. in Veterinary Surgery/Veterinary Surgery & Radiology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **8. Assistant Professor (Veterinary Extension)**

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2<sup>nd</sup> division from a VCI recognized institute.
2. M.V.Sc. in Veterinary and Animal Husbandry Extension Education/Veterinary Extension with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

### **Note:**

1. A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.
2. Any other criteria laid down at University level from time to time.

### **Job Responsibilities:**

1. Teaching/Training/Research work in Veterinary & Animal Husbandry Extension Education.
2. Organization of Veterinary & Animal Husbandry Extension Education activities.
3. Any other duty that may be assigned from time to time.

## **9. Assistant Professor (Animal Biostatistics)**

1. B.V.Sc. & A.H./B.V.Sc./B.Sc. (Agri.)/ B.Sc.(Hons.)/Bachelor's Degree in any branch of Life Sciences at least with 2<sup>nd</sup> division.
2. M.V.Sc./M.Sc. in Bio-Statistics/Statistics/ Agriculture Statistics/Animal Genetics & Breeding/Animal Breeding & Genetics/ Animal Breeding with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **10. Assistant Professor (Veterinary Pharmacology & Toxicology)**

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2<sup>nd</sup> division.
2. M.V.Sc. degree in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/research/extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **11. Assistant Professor (Biotechnology)**

1. B.V.Sc & A.H/B.Tech (Biotechnology) with at least second division.
2. M.V.Sc./M.Sc.degree in Animal Biotechnology/Biotechnology/ Biotechnology with specialization in Animal Biotechnology/ M.Sc in Molecular Biology and Biotechnology (MBBT)/M.Sc. in Molecular Biology and Biotechnology (MBBT) with specialization in Animal Biotechnology with the minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidate having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field. Ph.D having research experience in Animal Biotechnology is desirable.

### **Job Responsibilities**

1. Teaching/Research/Extension duties.
2. To bring research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **12. Scientist (Aquaculture)**

1. B.F.Sc. with minimum OCPA of 5.50/10.00 or 55% marks.
2. M.F.Sc. degree in Aquaculture with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. For candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Science) rated refereed journal, for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. degree, provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidates has at least two full length publications having NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D degree without course work will not qualify for NET exemption.

**Note:** Candidate who may not possess Master's degree in the relevant discipline, but possesses Ph. D. degree in the discipline required at Master's level, shall be eligible for the post. Such candidate must have obtained OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening research, teaching and extension education program.
3. Any other duty that may be assigned from time to time.

### **13. Assistant Professor (Aquaculture)**

1. B.F.Sc. with minimum OCPA of 5.50/10.00 or 55% marks.
2. M.F.Sc. degree in Aquaculture with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. For candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Science) rated refereed journal, for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. degree, provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidates has at least two full length publications having NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D degree without course work will not qualify for NET exemption.

**Note:** Candidate who may not possess Master's degree in the relevant discipline, but possesses Ph. D. degree in the discipline required at Master's level, shall be eligible for the post. Such candidate must have obtained OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities:**

1. Teaching/Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening research, teaching and extension education program.
3. Any other duty that may be assigned from time to time.

#### **14. Assistant Professor (Aquaculture Engineering)**

1. B.F.Sc./B.Tech. with minimum OCPA of 5.50/10.00 or 55% marks.
2. M.F.Sc./M.Tech. degree in Aquaculture Engineering/ Fisheries Engineering/ Fisheries Engineering & Technology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty that may be assigned from time to time.

## **15. Assistant Professor (Aquatic Animal Health Management)**

1. B.F.Sc. with minimum OCPA of 5.50/10.00 or 55% marks.
2. M.F.Sc. in Aquatic Animal Health Management/ Aquatic Animal Health with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. For candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Science) rated refereed journal, for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. degree, provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidates has at least two full length publications having NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D degree without course work will not qualify for NET exemption.

**Note:** Candidate who may not possess Master's degree in the relevant discipline, but possesses Ph. D. degree in the discipline required at Master's level, shall be eligible for the post. Such candidate must have obtained OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening research, teaching and extension education program.
3. Any other duty that may be assigned from time to time

**16. Dean, College of Veterinary Science, Rampura Phul, Bathinda**

1. B.V.Sc. & A.H./ B.V.Sc. at least second division with Ph.D. in any branch of Veterinary & Animal Science.
2. 12 years experience in teaching/research/extension out of which five years must be as Professor or equivalent.
3.
  - i) Administrative experience in responsible teaching/research/extension posts and ability to organize and supervise the work of others.
  - ii) Substantial contributions to teaching/research and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/ extension education.
4. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

## **17. Professor (Veterinary Anatomy)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Anatomy/Veterinary Anatomy & Histology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Anatomy/Veterinary Anatomy & Histology out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs.37400-67000+ AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **18. Professor (Veterinary Surgery & Radiology)**

1. An eminent scholar actively engaged in teaching/ research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Surgery & Radiology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Surgery & Radiology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

### **Job responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **19. Professor (Veterinary Gynaecology & Obstetrics)**

1. An eminent scholar actively engaged in teaching/ research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Gynaecology & Obstetrics/ Animal Reproduction, Gynaecology & Obstetrics.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Gynaecology & Obstetrics/ Animal Reproduction Gynaecology & Obstetrics out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

### **Job responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time

**20. Professor (Veterinary Medicine)**

1. An eminent scholar actively engaged in teaching/ research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Medicine.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/ research/ extension education in Veterinary Medicine out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

**Job responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **21. Associate Professor (Animal Nutrition)**

1. Ph.D. degree in Animal Nutrition.
2. Master's degree in Animal Nutrition with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Animal Nutrition at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **22. Associate Professor (Veterinary Surgery & Radiology)**

1. Ph.D. degree in Veterinary Surgery/Veterinary Surgery & Radiology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/ research/extension education in Surgery & Radiology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

### **Job Responsibilities:**

1. Teaching/Research/Extension work in Veterinary Surgery, Anesthesia & Radiology.
2. Development of modern teaching facilities.
3. To take initiative in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

### **23. Associate Professor (Veterinary Medicine)**

1. Ph.D. degree in Veterinary Medicine/ Clinical Veterinary Medicine/Clinical Veterinary Medicine, Ethics & Jurisprudence.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Veterinary Medicine/Clinical Veterinary Medicine, Ethics & Jurisprudence at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

#### **Job Responsibilities:**

1. Assigned teaching duties.
2. To attend clinical cases at Teaching Veterinary Hospital Clinics, Ambulatory and during filed visits.
3. To take initiative in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

## **24. Associate Professor (Veterinary Gynaecology & Obstetrics)**

- 1 Ph.D. degree in Animal Reproduction, Gynaecology & Obstetrics/Veterinary Gynaecology & Obstetrics/ Animal Gynaecology/ Animal Reproduction.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4 Eight years' experience in teaching/research/extension education in Veterinary Gynaecology & Obstetrics at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 6 Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **25. Assistant Professor (Veterinary Medicine)**

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2<sup>nd</sup> division from a VCI recognized institute.
2. M.V.Sc. in Veterinary Medicine/Clinical Veterinary Medicine/Clinical Veterinary Medicine Ethics & Jurisprudence with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. To teach undergraduate/post-graduate students and interns.
2. To undertake research on various aspects of Veterinary Medicine and take initiatives for bringing research projects.
3. To attend clinical cases at Teaching Veterinary Hospital, Ambulatory Clinics and during field visits.
4. To undertake extension activities for transfer of technology and knowledge to the end users.
5. Any other duty that may be assigned from time to time.

## **26. Assistant Professor (Veterinary Anatomy)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. in Veterinary Anatomy/Veterinary Anatomy & Histology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **27. Assistant Professor (Veterinary Pathology)**

1. B.V. Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V. Sc. in Veterinary Pathology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To bring research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **28. Assistant Professor (Animal Nutrition)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division.
2. M.V.Sc. Degree in Animal Nutrition with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**29. Deputy Director, RR&TC Booh, Tarn Taran**

1. Ph.D. degree in field of Veterinary Science/Animal Science.
2. Master's degree in the Veterinary Science/Animal Science with OCPA of 6.50 out of 10.00 or 65% marks.
3. Eight years' experience in teaching/research/extension education in Veterinary Science/Animal Science at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
4. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
5. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

**Job Responsibilities:**

1. Extension/Research/Teaching duties.
2. Specialization in implementing extension education programme.
3. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

### **30. Dairy Manager**

1. B.V.Sc. & A.H. / B.V.Sc. with at least second division.
2. M.V.Sc. in Animal Breeding/Animal Breeding & Genetics/Animal Nutrition/ Livestock Production and Management/Livestock Production Management with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities.**

1. Management of Livestock Farms.
2. Teaching/ Research/ Extension duties.
3. To bring research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

### **31. Assistant Animal Health Specialist**

1. B.V.Sc. & A.H. / B.V.Sc. with at least second division.
2. Master's Degree in Veterinary Medicine/ Clinical Veterinary Medicine/ Preventive Veterinary Medicine/ Animal Reproduction, Gynaecology & Obstetrics/ Veterinary Surgery with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities.**

1. Teaching, Research and Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty that may be assigned from time to time.

### **32. Subject Matter Specialist (Soil Science)**

1. B.Sc. (Agri.) at least with second division.
2. Master's degree in Soil Science with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities:**

1. Conduct dissemination work using all available channels of communication and spread farmer awareness by conducting Farmer Awareness Programme.
2. To conduct meetings, training programmes whenever required and prepare periodic data and records and annual progress report for performance review and monitoring of related works.
3. To maintain details of expenditure and preparation of Annual Utilization Certificates, Statement of Expenditure and Demand etc.

### **33. Subject Matter Specialist (Livestock Production)**

1. B.V.Sc. & A.H. atleast with second division.
2. M.V.Sc. (Livestock Production Management/ Animal Nutrition/ Animal Breeding & Genetics/ Veterinary Medicine/ Veterinary Gynaecology & Obstetrics/ Animal Reproduction Gynaecology & Obstetrics) with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities:**

1. Conduct dissemination work using all available channels of communication and spread farmer awareness by conducting Farmer Awareness Programme.
2. To conduct meetings, training programmes whenever required and prepare periodic data and records and annual progress report for performance review and monitoring of related works.
3. To maintain details of expenditure and preparation of Annual Utilization Certificates, Statement of Expenditure and Demand etc.

-sd-  
Registrar  
Guru Angad Dev Veterinary and  
Animal Sciences University

34  
15/01/2013

०५/२०४/२०१२-स्पॉक, पी. १६६

प्राचीन भारतीय

ଶ୍ରୀ ବିଜୁପାତ୍ର

《藏文大藏经》

ਮਿਤੀ, ਚੰਗੀਪਾਲ 15-1-2015

३०८

ମୁୟ କିଳାଗୁ ଦେ ମୁୟ,  
ଶରୀରଦରାର ଧନ୍ୟ ମୁୟ ଦୁର୍ବିଶାଳା ମାର୍ଗିମୁୟ,  
ଛକ୍ତିନାଥ ଦେ ମୁୟ ମୁୟ,  
ମୁୟ କିଳା ତ ମିଶାନ୍ତ ଲେ ମୁୟ ମୁୟ,  
ମୁୟ କିଳାରେ କମିଶିଲୁବ,  
ପରିଯ ଧାର ଦିଲୁବ।

2. ਉਪਦੇਸ਼ਤ ਲੋਕਿਲੇਸ਼ਨ ਸਾਹਿਤੀ ਥੀਂਕਿੰਗ ਸੀਏ ਉਪਦੇਸ਼ ਸਿੱਖੀ ਤੱਤੀਂਤੇ ਜਨਕਾਲ ਲੋਕ ਸ਼ਕਤੀ ਦੇਣਾ, ਪਾਲਣਾ ਪ੍ਰਸ਼ੰਸਾ ਹੋਵੇਗੀ।

ਦੇ ਇਨ੍ਹਾਂ ਆਦਾਰਿਆਂ/ਸੰਸਥਾਵਾਂ ਵਿੱਚ ਜਿਥੋਂ ਧਾਰਾਂ ਹੀ ਪੰਜਾਬ ਸੰਵਿਤਿਸ਼ ਤੁਲਤ ਲਾਗੂ ਹਨ, ਉਨ੍ਹਾਂ ਵਿੱਚ ਇਹ ਹੈ, ਅਪਟੋ-ਅਪ (Automatically) ਲਾਗੂ ਹੋਣਗੇਂ ਅਤੇ ਜਿਹੜੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਪੰਜਾਬ ਸੰਵਿਤਿਸ਼ ਤੁਲਤ ਲਾਗੂ ਨਹੀਂ ਹੋਣਾ, ਉਹ ਆਦਾਰੇ ਆਪਣੇ ਤੁਲਾ ਵਿੱਚ ਇਨ੍ਹਾਂ ਦੁਆਰਾ ਲੋੜੀਂਦੀ ਸੰਪਤੀ ਕਰਕੇ ਇਸ ਸੰਪਤੀ ਜਾਂ ਕੀਤੀ ਗਈ ਨੈਟੀਵਿਕਿਨੀ ਦੀ ਮਿਤੀ ਤੋਂ ਲਾਗੂ ਕਰਦੇ।

4. ਪੰਜਾਬ ਦੀ ਬਰਤੀ ਵਰਤੀ ਸੰਧੀ ਸੰਧੀ ਸਰਕਾਰ ਵਲੋਂ ਮੌਜੂਦੇ ਤੇਜ਼ੀਆਂ ਕੀਤੀਆਂ ਹਨ ਦੁਆਰਾ ਅਤੇ ਇਸ ਸੰਧੀ ਪਹਿਲਾਂ ਹੀ ਨਿਗਰਾਤਮਕ ਕੀਤੇ ਗਏ ਪ੍ਰਸੀਜਰ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਹੋਵੇਗੀ ਅਤੇ ਇਸੀ ਕਿਸਮ ਦੀ ਭਾਗੀਤੀ ਕਰਨ ਤੋਂ ਪਹਿਲਾਂ ਸਰਕਾਰ ਦੀਆਂ ਧਾਰਾਂ ਹੀ ਜਾਰੀ ਕੀਤੀਆਂ ਹਨ ਇਹਨਾਂ ਦੀਆਂ ਧਾਰਾਂ ਪ੍ਰਸੀਜਰ ਅਪਣਾਉਂਦੇ ਹਨ ਅਤੇ ਸੰਵਿਤ ਅਧਾਰਿਤੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਪ੍ਰਾਪਤ ਕਰਦੀ ਹੈਂਦੀ ਜਾਂਦੀ ਹੈ।

5. ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗ ਵਲੋਂ ਉਪਰੋਕਤ ਪੰਜਾਬ-3 ਸਾਡਾ ਲੋੜ ਉਨ੍ਹਾਂ ਅਪੋਨ ਗਾਉਂਚੇ ਆਦਾਰਿਆਂ ਲਈ ਇਨ੍ਹਾਂ ਦੇਸ਼ਭਿਆਂ ਦੀ ਪਾਲਣਾ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

6. ਇਹ ਸਥੀਰ ਇੱਤਾਬ ਸੰਵਿਤ ਸਰਕਾਰ (ਜੁਫੀਆਂ ਅਤੇ ਤਬਦੀਲੀਆਂ) ਦੇ ਅਧਿਕਾਰੀਆਂ ਤੇ ਲਾਗੂ ਨਹੀਂ ਹੋਵੇਗੀ ਕਿਉਂਕਿ ਉਨ੍ਹਾਂ ਦੀ ਤਰ੍ਹਾਂ ਸਾਮੀਅਤ ਹੈ, ਪਰਦਮਾਨਾਂ ਦੀ ਪੰਜਾਬ ਦੀ ਸਾਮੀਅਤ ਹੈ।

7. ਇਹ ਵੈਸਲੇ ਭੁਕੋਕ ਲਾਗੂ ਹੋਵੇਗਾ।

ਪ੍ਰਬੰਧਕੀ

(ਬਮਲੋਹ ਅਰੋਜ਼ਾ)

ਉਪ ਸਕੱਤਰ ਵਿੱਚ

15-1-2015

ਪਿੰਡ ਅੰਕੜ ਨੰ: 7/204/2012-4 ਮੌਡ.ਪੀ.1/ 67

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ,

(1) ਪ੍ਰਬੰਧ ਮਹਾਂਕਾਲਾਬ (ਗਾਂਡਿ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ

(2) ਪ੍ਰਬੰਧ ਮਹਾਂਕਾਲਾਬ (ਲੋਕ ਤੋਂ ਹੱਦਰਾਵੀ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ

ਸੁਪਰਕੰਟ

ਪਿੰਡ ਅੰਕੜ ਨੰ: 7/204/2012-4 ਮੌਡ.ਪੀ.1/ 68

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆਂ ਵੱਖਰਾ ਗਿਆ ਹੈ ਕਿ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਸਿੰਘ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਲੋੜੀਂਦੀ ਸਕੱਤਰ/ਪ੍ਰਬੰਧ ਕਰੋਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਚੰਡੀਗੜ੍ਹ;

2. ਮੁੜ੍ਹ ਲੋੜੀਂਦੀ ਕਮਿਸ਼ਨਰ, ਪ੍ਰਬੰਧ ਸਕੱਤਰ/ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।

ਸੁਪਰਕੰਟ

ਪਿੰਡ ਅੰਕੜ ਨੰ: 7/204/2012-4 ਮੌਡ.ਪੀ.1/ 69

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਪਸੰਨ ਵਿਭਾਗ ਨੂੰ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ।

ਜਾਂਦਾ ਹੈ।

ਸੁਪਰਕੰਟ

ਪਿੰਡ ਅੰਕੜ ਨੰ: 7/204/2012-4 ਮੌਡ.ਪੀ.1/ 70

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਸਨੌਰਾ, ਪੰਜਾਬ ਦੀ ਸਮੂਹ ਲੋੜੀਂਦੀ ਪ੍ਰਬੰਧਕੀ ਵੱਖਰਾ ਨੂੰ ਸੁਹਣਾ ਕਿ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹੋਵੇਗੀ।

ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

ਸੁਪਰਕੰਟ

ਪਿੰਡ ਅੰਕੜ ਨੰ: 7/204/2012-4 ਮੌਡ.ਪੀ.1/ 71

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਦਾਤਾਂਵੇਲਰ, ਪਥਿਲਕ ਇਟਾਪੁਰਾਈਜ਼ਿਨ ਅਤੇ ਹਿਸਾਇਕਵੈਨਟਰੈਟ ਨੂੰ ਕੇ ਜਥੇ ਹੋਏ ਕੋਨਤੀ ਕੋਨਾਂ ਜਾਂਦੀਆਂ ਹੋ ਜਿਥੇ ਉਪਰੋਕਤ ਹਾਲਾਤਾਂ ਦੇ ਪੰਨਾ-3 ਵਿੱਚ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਇਹ ਵੈਸਲੇ ਲਾਗੂ ਕੀਤੇ ਜਾਣ ਲਈ ਲੋੜੀਂਦੀ ਮਿਤੀਵੇਗ ਲੁਕਾਈ ਜਾਂਦੀ।

ਸੁਪਰਕੰਟ

ਪਿੰਡ ਅੰਕੜ ਨੰ: 7/204/2012-4 ਮੌਡ.ਪੀ.1/ 72

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਦਾਤਾਂਵੇਲਰ, ਪਥਿਲਕ ਇਟਾਪੁਰਾਈਜ਼ਿਨ ਅਤੇ ਹਿਸਾਇਕਵੈਨਟਰੈਟ ਨੂੰ ਕੇ ਜਥੇ ਹੋਏ ਕੋਨਤੀ ਕੋਨਾਂ ਜਾਂਦੀਆਂ ਹੋ ਜਿਥੇ ਉਪਰੋਕਤ ਹਾਲਾਤਾਂ ਦੇ ਪੰਨਾ-3 ਵਿੱਚ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਇਹ ਵੈਸਲੇ ਲਾਗੂ ਕੀਤੇ ਜਾਣ ਲਈ ਲੋੜੀਂਦੀ ਮਿਤੀਵੇਗ ਲੁਕਾਈ ਜਾਂਦੀ।

ਸੁਪਰਕੰਟ

GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

The 15<sup>th</sup> January, 2015

NOTIFICATION

No.7/204/2012-FPM/60 In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Civil Services Rules, Volume-1, Part-1, namely:-

RULES

1. (1) These rules may be called the Punjab Civil Services (2<sup>nd</sup> Amendment) Rules, Volume-1, Part-1, 2015.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

2. In the Punjab Civil Services Rules, Volume-1, Part-1 (hereinafter referred to as the said rules), after rule 2.20, the following rule, shall be inserted, namely:-

2.20-A. 'Fixed Monthly Emoluments' means the emoluments, drawn by a Government employee, but the said emoluments shall not include any Grade Pay, annual increment or any other allowance, except the travelling allowance as per entitlement of the post held by such employee."

3. In the said rules,-

(i) in rule 4.1, for sub-rule (1), the following sub-rule shall be substituted, namely:-

"(1) Subject to the rules contained in this Chapter, a competent authority may fix the pay of a Government employee, but his pay shall not be so increased as to exceed the pay sanctioned for his post without the sanction of the authority competent to create a post in the same cadre on a rate of pay equal to his pay when increased:

Provided that the Government employee (except a member of service of the Punjab Civil Services (Judicial Branch) and the employees covered under clause (a) of rule 4.4), shall be entitled to receive the emoluments, as specified in rule 2.20-A, during the period of his probation:

Provided further that if a Government employee falling under clause (a) of rule 4.4, is appointed to a post, his pay during the period of his probation, shall not exceed the pay, which he was drawing on the post on which he holds brief:

Provided further that when the services of a Government employee, are regularized, in that case the period spent on probation by him, shall not be treated to be the time, spent on such post;"

(ii) in rule 4.4, in clause (b), for the words "the time scale provided", the words "the time scale, on appointment in Government service in the case of a member of service of the Punjab Civil Service (Judicial Branch), and on completion of probation in other cases, provided;" and

(iii) in rule 4.9, in clause (a), in Note 4, for the words "probationer is confirmed", the words "probationer, other than a probationer receiving fixed monthly emoluments, is confirmed" shall be substituted.

VINI MAHAJAN,  
Principal Secretary to Government of Punjab,  
Department of Finance.

Endorsement No. 7/204/2012-4FP1/61 Dated, Chandigarh, the 15<sup>th</sup> January, 2015

A copy is forwarded to the followings for information and necessary action:-

1. All the Heads of Departments;
2. Registrar, Punjab & Haryana High Court;
3. Commissioners of Divisions;
4. District and Sessions Judges, Punjab;
5. All Deputy Commissioners in the State of Punjab;
6. Chairman, Punjab State Language (Legislative) Commission;
7. District Treasury Officers in the State.

*Darlekh Arora*  
(Kamlesh Arora)  
Deputy Secretary Finance

Endorsement No. 7/204/2012-4FP1/62 Dated, Chandigarh, the 15<sup>th</sup> January, 2015

A copy is forwarded to :-

1. The Principal Accountant General (Ad&E), Punjab, Chandigarh; and
2. The Principal Accountant General (Audit), Punjab, Chandigarh for information and necessary action.

*Superintendent*

Endorsement No. 7/204/2012-4FP1/63 Dated, Chandigarh, the 15<sup>th</sup> January, 2015

A copy along with two attested copies to the Controller, Printing and Stationery Punjab, Chandigarh with the request to supply 500 printed copies after publication this notification in the ordinary gazette of the Govt. of Punjab.

*Superintendent*

Endorsement No. 7/204/2012-4FP1/64 Dated, Chandigarh, the 15<sup>th</sup> January, 2015

A copy of the above is forwarded to the Chief Secretary to Government of Punjab, all the Financial Commissioners and Principal Secretaries/Administrative Secretaries to Government of Punjab for information and necessary action.

*Superintendent*

To:-

1. The Chief Secretary to Government of Punjab;
2. All the Financial Commissioners to Government of Punjab;
3. All the Principal Secretaries, to Government of Punjab; and
4. All the Administrative Secretaries to Government of Punjab.

Endorsement No. 7/204/2012-4FP1/65 Dated, Chandigarh, the 15<sup>th</sup> January, 2015

A copy is forwarded to Director, Public Enterprises and Disinvestment, Finance Department, Punjab for information and necessary action.

460

No.7/42/2020-5FP1/741 - 746  
Government of Punjab  
Department of Finance  
(Finance Personnel-1 Branch)

Dated, Chandigarh : 17-07-2020

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: New Pay Scales for the fresh recruitment/appointment in the service of Government of Punjab or its entities thereof- regarding.

Sir/Madam,

These instructions are issued in continuation of the instructions issued by the Department of Finance in respect of the temporary posts; recruitment against vacant posts and revival of posts vide its letter No.5/41/2009-5FPPC/1297 dated 06.06.2019 and its subsequent clarification with regard to creation of posts and restructuring of the Administrative Department issued vide letter No.5/41/2009-5FPPC/287 dated 14.02.2020.

2. The Government of Punjab, after careful consideration, has now decided that the Pay scales admissible to all prospective recruitments/appointments- Direct recruitments/compassionate appointment in any cadre of any Administrative Department of the Government of Punjab or the entities there under shall not be higher than the Pay scale admissible to the said cadre in Government of India as notified as per the recommendations of the 7<sup>th</sup> Central Pay Commission.

3. The Administrative Departments shall, accordingly, with the prior concurrence of the Department of Finance, notify the pay scales for the prospective recruitment to the cadres under it and amend the relevant rules, wherever necessary.

4. The Administrative Departments shall also ensure a similar exercise of notifying the applicable Pay Scales to new recruitment, in consultation with the Department of Finance, to the entities under their administrative control, i.e., all the Public Sector Undertakings, Boards, Corporations, agencies including Cooperative institutions/ Panchayati Raj

पंजाब सरकार  
गोपनीय उपराज्यपाल के द्वारा जारी की गयी नियमित  
प्रक्रिया दस्तावेज़, दिनांक 14.02.2020।

मुद्रित दिन: 25.02.2020। 20/07/2020

E/P

461

Institutions/ Urban Local Bodies etc. Similarly, the Administrative Department shall also ensure the amendment in relevant rules, wherever necessary.

5. It is clarified that wherever the recruitment/appointment process has been initiated, the same may be kept on hold till the Administrative Department or its entity, as the case may be, notifies its Pay scale for the fresh recruitment/appointment of the cadres as per the instructions contained in this letter and the process shall begin afresh with the issuance of necessary corrigendum, if required, in this behalf.

6. It is also clarified that the Administrative Department is the competent authority to issue the requisite notification of Pay Scales/ amendment in rules, with the prior concurrence of Department of Finance, without taking the proposal to the Council of Ministers for its approval.

7. The instructions issued by the Finance Department vide notification No.7/204/2012-4FP1/66 dated 15.1.2015 and letters issued in continuation thereof, regarding grant of basic pay (minimum of the pay band) and allowances during the probation period shall also be applicable to the fresh recruitments.

8. Meticulous compliance of these instructions may please be ensured.

9. Any deviation from these policy guidelines will be viewed seriously and the concerned appointing authority and the Drawing and Disbursing Officer will be held personally responsible for drawl of salary in respect of any post (s) which have either not been approved or whose pay scale has not been notified as per the instructions contained in this letter.

10. Receipt of this communication may please be acknowledged at e-office.

Yours faithfully,

*Sangita*

(Sangita)

Deputy Secretary Finance

Endst.No.7/42/2020-5FP1/ 747-748

Dated, Chandigarh, the : 17-1-2020

A copy is forwarded to:-

1. The Principal Accountant General (Audit), Punjab, Chandigarh
2. The Principal Accountant General (Accounts & Entitlements) Punjab.

*Sangita*

(Sangita)

Deputy Secretary Finance

